

Staff whose benefits exceeded £100,000 for the financial year 2024/25

In line with the Academy Trust Handbook 2025, the following list of the number of staff across the Trust whose benefits for the financial year ended 31st August 2025 exceeded £100,000 in £10,000 bandings.

Benefits for this purpose include **salary, pension contributions, any other taxable benefits and termination payments.**

Remuneration band		Employees benefits exceeding £100k	
£100,000	£109,999	6	SHS / HPS / TPS / MAT
£110,000	£119,999	3	SHS / RPS
£120,000	£129,999	1	SHS
£130,000	£139,999	0	
£140,000	£149,999	3	BGS / SHS / MAT
£150,000	£159,999	1	MAT
£160,000	£169,999	0	
£170,000	£179,999	0	

Key : BGS – Bournes Green Schools / HPS – Hinguar Primary School / MAT – Central Staff / RPS – Richmond Primary School / SHS – Shoeburyness High School / TPS – Thorpedene Primary School

