

VACANCY

THORPEDENE PRIMARY SCHOOL



BEHAVIOUR SUPPORT ASSISTANT

Location:	Thorpedene Primary School
Pay Range/Salary:	SCP Level 5 Point 8-12 (£20,493 – £22,183 per annum, pro rata)
Start Date:	November 2021
Contract Type:	Permanent, Term Time Only
Hours per week:	32.50
Application Closing date:	1 st November 2021
Date of Interview:	2 nd November 2021

Southend East Community Academy Trust (SECAT) and Thorpedene Primary School are seeking to appoint an enthusiastic and hardworking Behaviour Support Assistant (BSA) to join our support team. The successful applicant will be classroom based, and a strong passion for SEMH/ SEN is required.

The successful applicant must be highly dependable, empathetic, and have a professional outlook. There is a need to have excellent behaviour management abilities, to remain calm in difficult situations; as well as to be diplomatic, relatable, personable, and compassionate.

If you share our vision and values, enjoy a challenge and want to work in a friendly and happy environment where we strive to ensure that every child is nurtured and challenged to achieve their true potential and pursue their dreams, then we would like to hear from you.

Please visit our website www.thorpedene.southend.sch.uk for further information about the school.

We do welcome visits to the school. Please contact Sue Chattaway, SOTL (School Office Team Leader) via admin@thorpedene.secat.co.uk if you wish to arrange a visit.

Please contact Human Resources at hr@secat.co.uk for further information about the role, or for an application pack. Alternatively, please visit www.secat.co.uk to download both an Application Form and a Recruitment Monitoring Form. Please send all applications to hr@secat.co.uk.

A copy of the SECAT Recruitment and Selection Policy and Privacy Notice for Job Applicants can be found in the policies section of the SECAT website (www.secat.co.uk).

SECAT is committed to safeguarding and promoting the welfare of children and expects all staff and visitors to share this commitment. All appointments are subject to an enhanced DBS check, medical clearance, and satisfactory references. We are an equal opportunities employer.

SECAT reserve the right to appoint before the closing date.