

SHOEBURYNNESS HIGH SCHOOL Higher Level Teaching Assistant in the ARC



Location:	Shoeburyness High School
Pay Range/Salary:	Level 5 SCP Point 8-12 £24,702 - £26,421 Pro rata Actual Salary £16,849.86 - £18,022.43
Start Date:	As soon as possible
Contract Type	Permanent
Hours per week:	28.86 Term Time Plus INSET days 8.30am – 3.00pm (35 minutes lunch)
Application Closing date:	Sunday 11th February 2024
Date of Interview:	Week commencing 12 th February 2024

Southend East Community Academy Trust (SECAT) and Shoeburyness High School are seeking to appoint an enthusiastic and hardworking Higher Level Teaching Assistant (HLTA) within The Arc.

The main role of the HLTA in the ARC will be to implement agreed programmes with individuals/groups inside and outside of the classroom environment. You will be required to work with students who need emotional support and nurture to empower them to access the curriculum. This will include supporting their Social and Emotional needs, which will involve de-escalation for which training will be provided.

The HLTA will:

- be able to teach lessons under the supervision of other staff and report back on the achievement of pupils.
- Understand specific learning needs and styles and provide differentiated support to pupils individually and within a group
- Establish positive relationships with pupils, implementing strategies to support them in their learning and following up and assessing the impact of this support.
- With teachers, evaluate pupils' progress through a range of assessment activities relating to attainment and progress to contribute to assessments of students.
- Use behaviour management strategies, in line with the school's policy and procedures,
- to contribute to a purposeful learning environment and encourage pupils to interact and work co-operatively with others.
- To support in the main school with transition of pupils who main join or have been in the Arc.

Good ICT, literacy and numeracy skills are essential. Experience of working with young people is desirable, however training will be provided. It is a necessity, that the appointed applicant would have GCSE English and maths or equivalent at a grade C or 4 and above.

Shoeburyness High School is a large, vibrant and diverse secondary school that has an excellent reputation as a warm and supportive environment in which to work and learn. We are a very popular school with families in the local area and beyond and consequently we are heavily oversubscribed.

A copy of the SECAT Recruitment and Selection Policy and Privacy Notice for Job Applicants can be found in the policies section of the SECAT website (www.secat.co.uk)

SECAT is committed to safeguarding and promoting the welfare of children and expects all staff and visitors to share this commitment. All appointments are subject to an enhanced DBS check, medical clearance, and satisfactory references. We are an equal opportunities employer.

We are committed to recruiting and retaining a diverse workforce and encourage and welcome applications from all backgrounds and all parts of the community, particularly people from ethnic minorities who are currently under-represented.”

SECAT reserve the right to appoint before the closing date.