## What SECAT can offer you

- Market reviewed salaries and 1% over national TPCD salaries
- Generous minimum annual leave entitlement 25 days' annual leave plus bank holidays (for non-term time only staff), rising after 5 years' service to 28 days'
- Excellent opportunities for continuous professional development and career progression including trust wide working
- Pension scheme (Teachers' Pension Scheme or Local Government Pension Scheme) with generous employer contribution and life assurance
- Health and Wellbeing support including access to one-to-one counselling
- Healthcare Cash Plan including access to 24/7 GP
- Reimbursement for eyecare expenses
- Access to shopping, leisure, and travel discounts
- Family friendly, flexible and hybrid working opportunities
- Subsidised food and 50% off breakfast and afterschool club for trust schools
- Sponsorship for overseas and support for visa applications costs (for pre-determined roles)
- Support for relocation costs (where appropriate)
- Payment of professional fees for approved professions
- Free on site parking











