

Area	Ref		Members	Trust Board	Audit, Risk & Resources Committee	Curriculum & Pupil Matters Committee	CEO	COO	Academy Committee	Director of Education	Headteacher
People	1.1	Members: Appoint/Remove	v								
People	1.2	Trustees: Appoint/Remove	v	v							
People	1.3	Elect Chair of the Trust Board		v							
People	1.4	Appoint and remove external auditors	v								
People	1.5	Role descriptions for Trustees/Chair/Committee/Representatives: agree		v							
People	1.6	Parent Trustees/Parent Academy Committee Representatives: appoint following interview		v					R		C
People	1.7	Community Academy Committee Representatives: appoint following interview		v					R		
People	1.8	Staff Academy Committee Representatives: appoint							v		R
People	1.9	Board Committee Chairs: appoint and remove		v							
People	1.10	Named Link Trustees: appoint and remove - Safeguarding, SEND, Health and Safety, Whistleblowing, People and Wellbeing		v							
People	1.11	Academy Committee Chairs: appoint and remove		v							
People	1.12	Remove Academy Committee Representatives		v					R		
People	1.13	Governance Manager & Governance Officer: appoint and remove		v			C				
Vision, Ethos & Strategy	2.1	Trust's vision and strategy, agreeing key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine		v			C	C	C	C	C
Vision, Ethos & Strategy	2.2	Academy vision and strategy, agreeing key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine		v			C			C	v
Vision, Ethos & Strategy	2.3	Setting school improvement plan (SIP) in line with Trust priorities		C			C			C	v
Vision, Ethos & Strategy	2.4	Monitoring the implementation of the SIP		v			C		v	C	
Vision, Ethos & Strategy	2.5	Ensuring finance skill set on board		v	A						
Vision, Ethos & Strategy	2.6	Establishing and appointing board committees		v							
Vision, Ethos & Strategy	2.7	Setting and approving Trust policies		v	v	v	C				
Vision, Ethos & Strategy	2.8	Setting and approving school policies		v	v	v	C				v
Vision, Ethos & Strategy	2.9	Setting admissions policies		v			C				C
Vision, Ethos & Strategy	2.10	Attending Trust inspections		v			v		v	v	v

Key

v = Responsibility

A = Advises the responsible party

R = Recommends to the responsible party

C = Consults with the responsible party

Strategic	5.3	Developing stakeholder partnerships across the Trust		v	v	v	v	v	v	v	v
Strategic	5.4	Chief Executive Officer: appoint and dismiss		v							
Strategic	5.5	Chief Operating Officer: appoint and dismiss		v			A				
Strategic	5.6	Headteachers: appoint and dismiss		v			R				
Strategic	5.7	Trust's staffing structures: agree		v	A	A	A	A		A	A
Holding to account	6.1	Ensuring compliance Trust (e.g. safeguarding, H&S, employment): agree auditing and reporting arrangements		v	v	v	A	A			
Holding to account	6.2	Monitoring progress on key priorities: agree reporting arrangements Trust		v	C	C	C	C		C	
Holding to account	6.3	Monitoring progress on key priorities: agree reporting arrangements Academy							v	C	A
Holding to account	6.4	Performance management of the Chief Executive Officer: undertake		v							
Holding to account	6.5	Performance management of the Chief Operating Officer: undertake					v				
Holding to account	6.6	Performance management of Headteachers: undertake					v				
Holding to account	6.7	Academy Committee overall performance monitoring: agree arrangements		v			C				
Financial Probity	7.1	Chief financial officer (if applicable): appoint		v	C		v	v			
Financial Probity	7.2	Trust's scheme of financial delegation: establish, monitor and review		C	v		A	v			
Financial Probity	7.3	External auditors' report: receive and respond		v	v		v	v			
Financial Probity	7.4	Establishing controls framework including internal audit		C	v		A	v			
Financial Probity	7.5	Internal auditors' report: receive and respond			v		C	v			
Financial Probity	7.6	Executive Team (CEO & COO) pay award: agree		v	A						
Financial Probity	7.7	Staff appraisal procedure and pay progression: review and agree		v	v		A				
Financial Probity	7.8	Developing budget					C	v			C
Financial Probity	7.9	Budget plan to support delivery of Trust's key priorities: agree		v	A	A	A	v		A	C
Financial Probity	7.10	Monitoring financial performance against budget: Academy			v						C
Financial Probity	7.11	Setting delegated authority limits for financial transactions		C	v		C	A			
Financial Probity	7.12	Delivering monthly management accounts and forecasts						v			C
Financial Probity	7.13	Central spend / top slice: agree		C	v		A	A			
Financial Probity	7.14	Managing cash position			v			v			
Financial Probity	7.15	Monitoring pupil premium spend and PE and sport premium			A				v		
Financial Probity	7.16	Developing finance policies (charging and remission, procurement)			C			v			
Financial Probity	7.17	Managing conflicts of interest and related party transactions			v			A			

Financial Probity	7.18	Ensuring compliance with ESFA requirements			v			A			
Financial Probity	7.19	Ensuring adequate insurance cover is in place inc. relevant approvals on indemnities			v			A			
Educational performance	8.1	Setting Trust approach to curriculum and assessment, with regard to statutory requirements		v		C	v			v	
Educational performance	8.2	Developing curriculum policies as required by school(s) (religious education, relationships, sex & health education, collective worship)		v							v
Educational performance	8.3	Production of educational data									v
Educational performance	8.4	Analysis of educational data		C		v			v	v	
Educational performance	8.5	Monitoring of curriculum provision		C		v			v	A	