Area	Ref		Members	Trust Board	Audit, Risk & Resources Committee	Curriculum & Pupil Matters Committee	CEO	соо	Academy Committee	Director of Education	Headteacher	Кеу
People	1.1	Members: Appoint/Remove	٧									
People	1.2	Trustees: Appoint/Remove	٧	v								√ = Responsibility
People	1.3	Elect Chair of the Trust Board		v								A =Advises the responsible party
People	1.4	Appoint and remove external auditors	۷									R= Recommends to the responsible party
People	1.5	Role descriptions for Trustees/Chair/Committee/Representatives: agree		v								C = Consults with the responsible party
People	1.6	Parent Trustees/Parent Academy Committee Representatives: appoint following interview		٧					R		с	
People	1.7	Community Academy Committee Representatives: appoint following interview		٧					R			
People	1.8	Staff Academy Committee Representatives: appoint							v		R	
People	1.9	Board Committee Chairs: appoint and remove		v								
People	1.10	Named Link Trustees: appoint and remove - Safeguarding, SEND, Health and Safety, Whistleblowing, People and Wellbeing		v								
People	1.11	Academy Committee Chairs: appoint and remove		v								
People	1.12	Remove Academy Committee Representatives		v					R			
People	1.13	Governance Manager & Governance Officer: appoint and remove		v			с					
Vision, Ethos & Strategy	2.1	Trust's vision and strategy, agreeing key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine		v			с	с	с	с	с	
Vision, Ethos & Strategy	2.2	Academy vision and strategy, agreeing key priorities and key performance indicators (KPIs) against which progress towards achieving the vision can be measured: determine		v			с			с	v	
Vision, Ethos & Strategy	2.3	Setting school improvement plan (SIP) in line with Trust priorities		с			с			с	v	
Vision, Ethos & Strategy	2.4	Monitoring the implementation of the SIP		v			с		v	с		
Vision, Ethos & Strategy	2.5	Ensuring finance skill set on board		v	А							
Vision, Ethos & Strategy	2.6	Establishing and appointing board committees		v								
Vision, Ethos & Strategy	2.7	Setting and approving Trust policies		v	v	V	с					
Vision, Ethos & Strategy	2.8	Setting and approving school policies		v	v	٧	с				v	
Vision, Ethos & Strategy	2.9	Setting admissions policies		٧			с				с	
Vision, Ethos & Strategy	2.10	Attending Trust inspections		٧			٧		۷	v	٧	

·							_				
Vision, Ethos & Strategy	2.11	Code of Conduct for Trust Board and Academy Committees: Agree		v							
Vision, Ethos & Strategy	2.12	Terms of Reference for committees and Academy Committees: Agree		v	R	R	с				
Systems	3.1	Articles of association: review		v							
Systems	3.2	Articles of association: ratify	٧								
Systems	3.3	Governance structure (Committees) for the Trust: establish and review annually		v							
Systems	3.4	Terms of Reference for Board Committees and Scheme of Delegation for Academy Committees: agree annually		v	с	с					
Systems	3.5	Skills audit: Trust Board complete and recruit to fill gaps		v							
Systems	3.5a	Skills audit: Academy Committee complete and recruit to fill gaps							٧		
Systems	3.6	Self-review of Trust Board and Committees: complete annually		v							
Systems	3.6a	Self-review of Academy Committees: complete annually							۷		
Systems	3.7	Trust Board Chair's performance: carry out 360 review periodically		v							
Systems	3.7a	Academy Committee Chair's performance: carry out 360 review periodically							v		
Systems	3.8	Trustee contribution: review annually		v							
Systems	3.8a	Academy Committee Representative contribution: review annually							v		
Systems	3.9	Succession: planning		v			с		v		с
Systems	3.10	Annual schedule of business for Trust Board: agree		v	с	с	с	с			
Systems	3.11	Panel members for Stage 3 Complaints Hearings, and Suspension and Exclusion Hearings							v		
Reporting	4.1	Publication on Trust websites of all required details on governance arrangements: ensure		v							
Reporting	4.1a	Publication on schools websites of all required details on governance arrangements: ensure		v							v
Reporting	4.2	Annual /biannual external review of board effectiveness: submit to members		v	c	с	с	с			
Reporting	4.3	ESFA required reports and returns submit		с	٧		с	٧			
Reporting	4.4	Annual report on performance of the Trust: submit to Members and publish		v			с	с			
Reporting	4.5	Annual report and accounts including accounting policies, signed statement on regularity, propriety and compliance, incorporating governance statement demonstrating value for money: submit		с	c		с	٧			
Strategic	5.1	Management of risk – Trust: establish register, review and monitor		v	٧	v	Α	٧		Α	
Strategic	5.2	Engagement with stakeholders	٧	v	۷	v	v	v	۷	٧	v

Strategic	5.3	Developing stakeholder partnerships across the Trust	٧	v	v	٧	٧	٧	٧	v
Strategic	5.4	Chief Executive Officer: appoint and dismiss	٧							
Strategic	5.5	Chief Operating Officer: appoint and dismiss	٧			A				
Strategic	5.6	Headteachers: appoint and dismiss	٧			R				
Strategic	5.7	Trust's staffing structures: agree	٧	Α	Α	A	A		Α	Α
Holding to account	6.1	Ensuring compliance Trust (e.g. safeguarding, H&S, employment): agree auditing and reporting arrangements	٧	٧	٧	A	A			
Holding to account	6.2	Monitoring progress on key priorities: agree reporting arrangements Trust	٧	с	с	с	с		с	
Holding to account	6.3	Monitoring progress on key priorities: agree reporting arrangements Academy						v	с	Α
Holding to account	6.4	Performance management of the Chief Executive Officer: undertake	v							
Holding to account	6.5	Performance management of the Chief Operating Officer: undertake				V				
Holding to account	6.6	Performance management of Headteachers: undertake				۷				
Holding to account	6.7	Academy Committee overall performance monitoring: agree arrangements	٧			c				
Financial Probity	7.1	Chief financial officer (if applicable): appoint	٧	C		>	٧			
Financial Probity	7.2	Trust's scheme of financial delegation: establish, monitor and review	с	۷		A	٧			
Financial Probity	7.3	External auditors' report: receive and respond	٧	V		٧	٧			
Financial Probity	7.4	Establishing controls framework including internal audit	с	٧		Α	٧			
Financial Probity	7.5	Internal auditors' report: receive and respond		٧		с	٧			
Financial Probity	7.6	Executive Team (CEO & COO) pay award: agree	٧	Α						
Financial Probity	7.7	Staff appraisal procedure and pay progression: review and agree	٧	٧		Α				
Financial Probity	7.8	Developing budget				с	v			с
Financial Probity	7.9	Budget plan to support delivery of Trust's key priorities: agree	٧	Α	Α	A	٧		Α	с
Financial Probity	7.10	Monitoring financial performance against budget: Academy		v						с
Financial Probity	7.11	Setting delegated authority limits for financial transactions	с	v		с	A			
Financial Probity	7.12	Delivering monthly management accounts and forecasts					v			с
Financial Probity	7.13	Central spend / top slice: agree	с	v		Α	A			
Financial Probity	7.14	Managing cash position		v			v			
Financial Probity	7.15	Monitoring pupil premium spend and PE and sport premium		А				v		
Financial Probity	7.16	Developing finance policies (charging and remission, procurement)		с			v			
Financial Probity	7.17	Managing conflicts of interest and related party transactions		v			Α			

Financial Probity	7.18	Ensuring compliance with ESFA requirements		v			Α			
Financial Probity	7.19	Ensuring adequate insurance cover is in place inc. relevant approvals on indemnities		v			Α			
Educational performance	8.1	Setting Trust approach to curriculum and assessment, with regard to statutory requirements	v		с	٧			٧	
Educational performance	8.2	Developing curriculum policies as required by school(s) (religious education, relationships, sex & health education, collective worship)	v							v
Educational performance	8.3	Production of educational data								v
Educational performance	8.4	Analysis of educational data	c		v			v	٧	
Educational performance	8.5	Monitoring of curriculum provision	C		v			v	А	