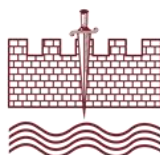


Trustee Recruitment Information Pack



Join us!





Hello!

And thank you for taking an interest in SECAT – Southend East Community Academy Trust. We are a Multi Academy Trust formed of five primary schools and one senior school, serving children from 2 to 18.

What is a Multi Academy Trust or MAT?

A multi-academy trust (MAT) is a single entity established to undertake a strategic collaboration to improve and maintain high educational standards across a number of schools. A group of schools form a single MAT which has overarching responsibility for their governance.



Welcome from the Chair of the Trust Board



First of all, thank you for taking the time to consider joining the Trust Board of SECAT.

I began my journey with SECAT firstly as a parent of a child at Shoeburyness High School, then as a parent elected governor on the Academy Committee for Shoeburyness High School and lastly, being elected to the Trust Board of the MAT.

Do I enjoy it, I may hear you ask. I definitely do. I live and work in Southend on Sea. I love my home town and I am excited and energised by the young people I meet. I want them to have the very best of chances. I want to help to empower them to rise to any challenge.

If you decide you want to give back to your community or to the children within our community, then come and join us!

Will you have papers to read? Of course but there is plenty of support and training is provided too – much of it able to be done from the comfort of your sofa. There is so much goodwill and support.

Dive in. You won't regret it.

Karen Dovaston, Chair of Trust Board



Welcome from the Chief Executive Officer

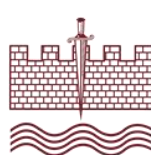
Thank you for taking an interest in joining us at SECAT. We are a special team of dedicated professionals that makes SECAT an organisation which enjoys an outstanding educational reputation in the communities we serve. This reputation is a result of the hard work, creativity and dedication of our employees.

SECAT is a MAT with five primary schools and one secondary school. We all also work collaboratively with our colleagues in the Local Authority and other schools in Southend. Our strapline within SECAT – “Building strong schools, building strong partnerships, building strong communities” is embedded within our culture.

The Trust has gone from strength to strength, keeping our fingers firmly on the pulse of improving children’s and pupils’ outcomes. We are in the process of ensuring equity across all of our schools whilst building a renewed commitment to a curriculum that suits the needs of our children.

SECAT is committed to teamwork and communication. We appreciate each individual’s expertise, ideas and suggestions, and we therefore, seek out and look forward to receiving your input. Together we will strive to continually make SECAT a progressively better Multi Academy Trust, service provider and employer.

We hope your association with us provides you with opportunities for both personal and professional growth.



Our mission and purpose

We are a community of schools working in partnership, sharing resources and ideas to provide a rounded and inclusive education to our pupils who range from the age of 2 through to 18.

We work towards enhancing the life chances and prosperity of our pupils and to equip them for adult life. Whilst keeping each school's individual character, we encourage our staff to share best practice and knowledge to further benefit our pupils.

We are passionate about educating and encouraging our pupils to become active, successful citizens and to have the confidence to meet any challenge they face.

Our ethos and values

We aim to work collaboratively, establishing trust wide practices that deliver our ethos and ensure that working in partnership benefits both the young people and our wider community.

We have responsibility to ensure all our young people receive the best provision possible. This is what drives us and this is exactly what we intend to do; making full and flexible use of all the expertise, resources and facilities across the Trust for the benefit of all.

Bournes Green Infant School

We provide a happy, caring and stimulating environment in which the children flourish and are confident to learn about themselves and the world around them.

We value parental support because we believe that the best education for your child is achieved by strong partnerships based on co-operation and trust between parents and teachers. Our academic achievement is something we are very proud of and our standards are consistently high. Equally, we are proud of the exciting broad and balanced curriculum which we offer. We believe education is about the development of the whole person and endeavour to ensure that the children receive a wide range of experiences in their time with us.



Bournes Green Junior School

We take pride in the pursuit of excellence, high personal achievement and the attainment of each child's individual potential. We seek to provide as stimulating, rich and broad a curriculum as it is possible to deliver. We aspire to support and develop all our children into an inclusive, friendly, inspirational and enjoyable learning environment. Through adhering to value of mutual trust and respect, we seek to enable all our pupils to make a valuation, caring and enduring contribution to society



Hinguar Primary School & Nursery

Our school is a light and airy building which is set in beautiful grounds. Staff and pupils were actively involved in the designing of the school and developing the outside space to maximise learning opportunities. Hinguar Primary School is located on the edge of the Garrison and walking distance to East Beach and a local area of scientific interest. The outdoor learning environments are excellent and offer a wealth of learning opportunities.





Richmond Avenue Primary School & Nursery

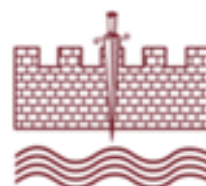
Richmond is a busy, vibrant school community where we are passionate about promoting and safeguarding the welfare of all our children and are committed to providing a welcoming, community atmosphere in which we can nurture the achievements of every child.

Whilst academic learning is highly valued we also know the importance of a broad and balanced education, with the talents of each child recognised and celebrated, thereby enabling all of our children to grow in confidence, develop a sense of responsibility and achieve their personal goals.

Shoeburyness High School

Shoeburyness High School is a very successful, large and oversubscribed 11-18 Community Academy.

First and foremost we are a place of learning and high aspiration but we add value to this core purpose with our focus on developing the whole individual; there is something for everyone at Shoeburyness High School and we remain very proud of our fully inclusive ethos.



We are committed to offering a broad and balanced curriculum to ALL of our students together with an enormous range of extracurricular activities all wrapped up in a culture of challenge, support and positivity.

Thorpedene Primary School



At Thorpedene we are passionate about promoting and safeguarding the welfare of all our children and are committed to providing a welcoming, community atmosphere in which we can nurture the achievements of every child. Whilst academic learning is highly valued we also know the importance of a broad and balanced education, with the talents of each child recognised and celebrated, thereby enabling all of our children to grow in confidence, develop a sense of responsibility and achieve their personal goals.

The logo for SECAT, featuring the word "SECAT" in white capital letters on a blue puzzle piece background.

*Building strong schools,
Building strong partnerships,
Building strong communities*

The word "APPLICATION" is spelled out using white wooden blocks with black letters, arranged in a slightly curved line on a dark wooden surface.

Are you ready to come and join us?

Contact the Governance Manager, with a CV if you have one:

Email: KatyLove@secat.co.uk

She can then arrange for an initial informal discussion with the Chair to the Trust Board and the Chief Executive Officer.

She can also answer any questions you might have.

Don't like email? Write to us at
SECAT House, Delaware Road, Shoeburyness, Essex SS3 9NP

What does a Trustee do?

The role of the Board of Trustees is to set the strategic direction of the Multi Academy Trust along with the senior leaders and governors of the schools and other stakeholders; to provide challenge and support for the Chief Executive Officer to strive for best outcomes for all pupils and students; and to ensure financial probity.

This involves receiving reports from the Chief Executive Officer, Chief Financial Officer of the MAT and Finance and Business personnel in considering courses of action that will benefit the students and pupils across all the schools in the Trust.

Trustees also oversee the MAT-wide policies and procedures that ensure legal compliance and the safeguarding of all the children in the MAT.

Individual Trustees can bring the benefit of their life and work experience to the role. As such they may be asked to bring that expertise to decision-making or may be asked to have regular contact with a governor to share expertise where required in schools.

The Board of Trustees reports annually to the Board of Members, which oversees the Trust. They report on the impact of decisions and actions.

SECAT Trustees are particularly interested in hearing from anyone with the following areas of expertise:

- Finance
- Legal processes/law
- Human Resources



Meetings are held each half-term for approximately two hours, generally on Monday evening.

The Nolan Principles of public life

The 7 principles of public life apply to anyone who works as a public office-holder. This includes people who are elected or appointed to public office, nationally and locally, and all people appointed to work in the civil service, local government, the police, the courts and probation services, non-departmental public bodies, health, education, social and care services.

The principles also apply to all those in other sectors that deliver public services and they were first set out by Lord Nolan in 1995. They are included in the Ministerial code. The principles are

Selflessness - Holders of public office should act solely in terms of the public interest.

Integrity - Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

Objectivity - Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability - Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness - Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty – Holders of public office should be truthful

Leadership – Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

These principles are at the core of being a Trustee.

SECAT

*Building strong schools,
Building strong partnerships,
Building strong communities*

**Come and join us!
Be part of our story.**



SECAT is committed to safeguarding the welfare of young people and expects all staff and volunteers to share this commitment. This post will be subject to an enhanced disclosure check from the Disclosure and Barring Service and a Right to Work in the UK check.