

Job Description Teacher

ACCOUNTABLE TO: Line Manager

The following provides the overall strategy and remit of the post holder. It should be read in conjunction with the Strategic Plan, School and Departmental Improvement plans and Performance Management, documentation to provide the key impact and outcomes expected for the academic year ahead.

Core Professional Responsibilities

All teachers are reminded of the core responsibilities and expectations required of all class room teachers:

- To have a thorough and up to date knowledge of the teaching of your subject(s), and take account of wider curriculum developments, which are relevant to your work
- To consistently and effectively plan lessons and sequences of lessons, to meet pupils' individual needs
- To consistently and effectively use a range of appropriate strategies for teaching and classroom management
- To consistently and effectively use information about prior attainment to set well-grounded expectations for pupils, and monitor progress to give clear and constructive feedback
- To ensure that as a result of your teaching, your pupils achieve well in relation to their prior attainment, making progress as good as or better than similar pupils nationally
- To take responsibility for your own professional development and use outcomes to improve your teaching and pupils' learning
- To make an active contribution to the policies and aspirations of the school
- To be an effective professional who challenges and supports pupils to do their best.
- To contribute to the pastoral care, safety and welfare of all students
- To be aware of the professional duties, standards and the statutory framework within which you work

This core purpose will be achieved by:

Maintaining a focus on teaching and learning
Exercising professional skills and judgement

Upper Pay Range Expectations

Upper Pay Range colleagues are expected to demonstrate sustained and substantial contribution to the school. In addition, teachers on UPR 4 and 5 must provide a role model for others and demonstrate a unique contribution to the school. Full criteria for UPR promotions are published annually in the School Teachers Pay and Conditions Document.

These duties may be varied to meet the changing demands of the school at the discretion of the Headteacher.

This Job description does not form part of the contract of employment. It may be amended at any time after discussion with the post holder.

This job description agreed by

.....post holderDate

.....line ManagerDate