Richmond Avenue

Primary & Nursery School

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|  | Essential | Desirable |
| **Qualifications** | QTS | Evidence of further CPD |
| **Experience** | The teacher should have experience of teaching:  Key Stage 1/Key Stage 2 | In addition, may have knowledge of all primary year groups and curriculum areas |
| **Knowledge & Understanding** | The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);  Statutory National Curriculum requirements across the primary sector; including the 2014 national curriculum revisions  Monitoring, recording of a subject area,  The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN as well as Safeguarding & Child Protection;  The positive links necessary within school and with all its stakeholders; | In addition, the Class Teacher might also have knowledge and understanding of:  The preparation and administration of statutory National Curriculum assessment procedures in Year 2 and Year 6;  The links between schools, especially partner schools; |
| **Skills** | Promote the school’s aims positively, and use effective strategies to monitor motivation and morale;  Develop good personal relationships across the school with all staff groups;  Establish and develop close relationships with children, parents, governors and the community;  Communicate effectively (both orally and in writing) to a variety of audiences;  Create a happy, challenging and effective learning environment. |  |
| **Personal Characteristics** | Approachable  Committed  Enthusiastic  Able to motivate self and others  Calm under pressure  Well-organised |  |