

SHOEBURYNNESS HIGH SCHOOL

A member of SECAT (Southend East Community Academy Trust)



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Headteacher: Ms. C. Costello

12th April 2021

Dear Applicant,

Thank you for taking the time to consider this important position within our school. This is a new role within our Senior Team that will be line managed by one of my Deputy Headteachers and will be central to the development, leadership and fulfilment of our Inclusion and Wellbeing (IAW) strategy.

Shoeburyness High School's reputation as an inclusive school is well established but as we all look ahead to the recovery from the impact of COVID there is an even greater need for focused support and intervention for members of our school community. The scale and depth of this requires a senior leader who is sufficiently flexible and organised with the excellent communication skills needed to work across a number of teams in identifying need and delivering solutions both within school and in partnership with external agencies.

Whilst the leadership of Inclusion and Wellbeing will be your core purpose you will also be expected to fulfil the wider role that an Assistant Headteacher has in a large secondary school for upholding expectations and standards and so we are looking for someone that can evidence wider leadership experience in addition to the required knowledge and understanding of inclusion.

As this is such a key role our aim is to run the interview part of the process onsite, in person. We feel that this is as important for you as it is for us so that you can make your own informed judgement of our fit for you. This will of course be done in compliance with our COVID safety protocols.

I hope that all the information you have received encourages you to apply and I wish you the very best of luck.

Best wishes

Clare Costello



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Registered Office: Caulfield Road, Shoeburyness, Essex, SS3 9LL