

Person Specification

Essential	Desirable
Qualified Teacher Status	Recent experience teaching KS1/EYFS
Good/outstanding class teacher	Experience leading a subject
Good knowledge of the National Curriculum	Commitment to develop knowledge in other curriculum areas and key stages
Ability to work closely as part of a team	Desire to develop leadership skills
Commitment to continuing professional development	Proven experience/examples of leading innovative work in a school
Ability to maintain positive, nurturing relationships with staff, parents and children	Experience in supporting colleagues/students to develop practice
Willingness to play a full role in the life of the school	Knowledge of assessment systems
Enthusiastic, hardworking and committed	Ability to make use of appropriate data to analyse the performance of pupils and set targets
Have energy and a sense of humour	Experience of KS2
Ability to follow all school policies	
Good organisational and interpersonal skills	
Show a commitment to school improvement	
Ability to plan a varied, experience led curriculum linking to class needs and interests	
Understanding of assessment for learning (AFL) and its use to raise standards	
Good behaviour management skills	
Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning	
Understanding of current safeguarding legislation and commitment to implementing these in school	