# Person Specification: Class Teacher

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development. |
| Experience | Experience of teaching at Primary level.  An NQT would also be considered for this role. | In addition, the Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.  **We are ideally looking for teachers who have been teaching for at least 2 years and are ready for a new and exciting challenge.** |
| Knowledge and understanding | The Teacher should have knowledge and understanding of:   * the theory and practice of providing effectively for the individual needs of children * statutory National Curriculum requirements at the appropriate key stage; * the monitoring, assessment, recording and reporting of pupils’ progress; * the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; * the positive links necessary within school and with all its stakeholders; * effective teaching and learning styles. | Experience of working with small groups or covering classes in a range of year groups |
| Skills | The Teacher will be able to:  promote the school’s aims positively, and use effective strategies to monitor motivation and morale;  develop good personal relationships within a team;  establish and develop close relationships with parents, governors and the community;  communicate effectively (both orally and in writing) to a variety of audiences;  create a happy, challenging and effective learning environment. | In addition, the teacher may be able to offer leadership with other extra-curricular activities/ clubs. |
| Personal characteristics | Approachable  Committed  Empathetic  Enthusiastic  Creative  Organised  Patient  Resourceful  Positive |  |